



# HawaiiCouncil.org

Educating Condo & Community Association Home owners since 1975

HCCA.HCAAO@gmail.com

888-642-4450

## Who Should Attend?

- Board of Directors
- Homeowners
- Property Managers
- Realtors
- Rental Property Managers
- Resident Managers
- Site Managers
- General Public
- Security Guards

### 514B-107 (f)

The directors may expend association funds, which shall not be deemed to be compensation to the directors, to educate and train themselves in subject areas directly related to their duties and responsibilities as directors; provided that the approved annual operating budget shall include these expenses as separate line items.

**PAYMENT IS REQUIRED IN  
ADVANCE**

## Labor Laws and Security Guards

### February 20, 2020

Hale Koa Hotel

**Ft. DeRussy Hall (2<sup>nd</sup> Fl)**

2055 Kalia Rd

Check in opens 11:00 am

Lunch Service Starts 11:20am

Presentation to begin 12 noon to 1:30pm

## Ever wondered the questions...

Are yearly raises mandatory?

What steps does the Board take to monitor employee's performances.

What happens if Board Members interfere with employee directives.

+ More

Who trains Security Guards?

What are they trained on?

Do they need to be licensed?

**Deliver TO:**



1050 Bishop St #366  
Honolulu, Hawaii 96813



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## Speakers

### John Knorek – Torkildson Katz Hetherington Harris Knorek

John Knorek provides counsel and representation to large and small employers in all aspects of employment and wrongful discharge law. He provides training to businesses on employment discrimination and preventative personnel practices, including family leave, disability law and sexual harassment. Mr. Knorek is a founding co-editor of the Hawaii Chamber of Commerce's Desk Manual for Employers and its Model Employer Handbook.



John will review the employment law updates and the do's and don'ts for Condo Boards.

**Bring questions with you or you can email them to HCCA.HCAAO@gmail.com and we will have him answer them for you.**

### David Heaukulani – Solutions 4 Security.

Now living in Hilo and known as "Uncle Dave" builds custom musical instruments with strings!



Before this, David was a former Honolulu Assistant Police Chief, consulted for Hawaii Security Specialist with the Army, Police Chief for the Department of Defense. He has a doctorate in sociology from the UH and often teaches at UH Hilo, and Private Security Organizations.

He has been active in Act 208 for Security Guards.

Hawaii Act 208 became law in 2013 (HRS 463).

It requires Security Guards to be licensed and meet training criteria prior to acting as a guard.

David will review Act 208 requirements and the training elements of a Security Guard.

**Bring questions with you or you can email them to HCCA.HCAAO@gmail.com and we will have him answer them for you.**



**REGISTRATION FORM - INVOICE # Feb-2020**

**February 20, 2020**

## Labor & Security Guards

**Hale Koa Hotel - 2055 Kalia Rd, Honolulu**

11:30am to 1:30pm

11:00 am Check in opens

Buffet

Includes parking

### \*\*WAIKIKI BALLROOM\*\*

- General Public: \$80.00
- HCCA Members: \$65.00 (Your Association/AOAO MUST be a member to receive this rate)
- Walk Ins: \$95.00

**BUFFET WITH A SELECTION FOR ALL APPETITES!**

<u>Please Print Clearly</u>	
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Firm/Assn: \_\_\_\_\_

Phone: \_\_\_\_\_

**Registrations must be received by Feb 8, 2020**

**NO Cancellations after Feb 14, 2020**

- Checks Only are payable to:

2/17/2020  
Federal Holiday

**HCCA**

**1050 Bishop Street #366**

**Honolulu, HI 96813**

Advanced payment is required.

- Walk Ins are strongly discouraged (\$95.00) & policy will be enforced